

Resolution No. 386
of the Ordinary General Meeting of Budimex S.A.
of 18 June 2020
on: adopting the Remuneration Policy for members of the company
authorities of Budimex S.A.

Pursuant to Article 90d(1) of the Act on public offering, terms of introducing financial instruments to organised trading and on public companies, the Ordinary General Meeting of Budimex S.A. resolves as follows:

§ 1. The Remuneration Policy for members of the company authorities of Budimex S.A., which is attached to this Resolution, is adopted. The Attachment is an integral part of this Resolution.

§ 2. The Resolution comes into force on the day of its adoption.

Attachments:

Attachment 1 – Remuneration Policy for members of the company authorities of Budimex S.A.

The above Resolution was adopted in an open vote:

- number of shares under which valid votes were cast: 20,727,619 (81.19% of the share capital),
- total number of valid votes: 20,727,619,
- votes in favour: 19,151,774, votes against: 1,571,734, abstentions: 4,111.